

## Recruitment Monitoring

Name	Job Title
Job Reference Number	Are you currently unemployed Yes /No
Currently employed by Birmingham City Council Yes/ No	If yes state if you are employed on fixed term, casual or permanent basis* delete as applicable

Birmingham City Council may use information about your ethnic background, first language, gender, sexual orientation and age (“equalities data”) for the purposes of compiling statistical data about the population of the city at large and the take up of council services by various groups, both to assist in complying with their legal obligations and to assist the council in the effective planning and provision of future services.

Such statistical data or statistical analysis will not allow the identification of any specific individual nor will it have any impact on any individual’s entitlement to council services and facilities. Completion of this form is not compulsory.

**To help us monitor our Equal Opportunities in Employment Policy please complete the following boxes as appropriate.**

### 1. Which age group applies to you?

<b>17-19</b>	<b>20-24</b>	<b>25-29</b>	<b>30-34</b>	<b>35-39</b>
<b>40-44</b>	<b>45-49</b>	<b>50-54</b>	<b>55-59</b>	<b>60-64</b>
<b>65-69</b>	<b>70-74</b>	<b>75-79</b>	<b>80-84</b>	<b>85+</b>

### 2. Gender

Female

Male

All information supplied will be held by Birmingham City Council in accordance with the Data Protection Act 1998 (DPA). The DPA has eight data protection principles of good information handling. These give people specific rights in relation to their personal information and they place certain obligations on those organisations that are responsible for processing it. Your personal data including your sensitive personal data will remain secure and confidential. It will be used only for recruitment monitoring for the purposes of exercising our legal obligations and maybe for the production of de-personalised statistics as published in Birmingham City Council’s Privacy Statement on its website.

To request access to, or cease processing of your personal data, or to report inaccuracies, please contact the Council’s Corporate Information Governance Team at [FOI.Mailbox@Birmingham.gov.uk](mailto:FOI.Mailbox@Birmingham.gov.uk).

### 3. Disability

Do you have any physical or mental health conditions or illnesses lasting or expected to last 12mths or more? Yes  No

If yes, do any of these conditions or illnesses affect you in any of the following areas? (more than one answer is acceptable)

Vision (eg. Blindness or partial sighted)

Hearing (eg. Deafness or partial hearing)

Mobility (e.g. walking short distances or climbing stairs)

Dexterity (e.g. lifting and carrying objects)

Learning, understanding or concentration

Memory

Mental Health

Stamina or breathing or fatigue

Socially or behaviourally (e.g. associated with autism, attention deficit disorder or Asperger's syndrome)

Other  Please state \_\_\_\_\_

### 4. Ethnic Origin

#### White

English/ Welsh/Scottish/ Northern Irish/British

Irish  Gypsy or Irish Traveller  Polish

Baltic States  Jewish

Other white European (including Mixed European)

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Any other White background  \_\_\_\_\_

**Mixed/ multiple ethnic groups**

White and Black Caribbean/ African

White and Asian

Any other Mixed background  \_\_\_\_\_

**Asian /Asian British**

Afghani  Bangladeshi  British Asian  Chinese

Filipino  Indian Sikh  Indian Other  Kashmiri

Pakistani  Sri Lankan  Vietnamese

Any other Asian background  \_\_\_\_\_

**Black African/ Caribbean/ Black British**

African  Black British  Caribbean

Somali

Any other Black/African/ Caribbean background  \_\_\_\_\_

**E: Other ethnic group**

Arab  Iranian  Kurdish

Yememi  Any other ethnic group  \_\_\_\_\_

Prefer not to say

**5. Sexual Orientation**

Bisexual  Lesbian or Gay

Heterosexual/ straight  Other  \_\_\_\_\_

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Prefer not to say

**6. Religion**

No Religion

Christian

**(including Catholic, C of E, Protestant and all other Christian denominations)**

Buddhish  Hindu  Jewish

Muslim  Sikh

Prefer not to say  Other  \_\_\_\_\_

**Job Advertisement**

How did you find out about this job? Please specific the source:

Birmingham City Council website  Internal Birmingham City Council website

Jobsgopublic Website  WM Jobs Website

Website other  \_\_\_\_\_

Social Media: Twitter  Facebook  LinkedIn

Professional Journal  please state \_\_\_\_\_

Birmingham Mail  Other Newspaper

Please state \_\_\_\_\_

Radio  Word of mouth  Job Centre Plus

Career/ Open day  Please state \_\_\_\_\_

Search Consultant

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